

Toyo Electric Control Co., Itd.

Address: 41 Yokogoshi, Kami-i-machi, Nakanikawa-gun

Toyama Prefecture 930-0364 JAPAN

Tel: 076-472-0381 FAX: 076-473-0078

Established: 1967

Initial capital Reserve: 94,600,000 Yen (Appx 262,800 USD *ex rate: 1\$=360 Yen)

Total number of Employee: 188 (January 2009 update)

What to do: Electronics controller system manufacturing (100%)

(total manufacturing; System Engineering, flow device, painting,

assembly, distribution and Final Check)

remarks from CEO

We appreciate that, Toyo Electric Control Co., ltd (TEC), ever since its business launch in 1967, has come to its 40th anniversary in 2007 solely as a consistent manufacturer of electronics controller disk.

My humble wish is that, those who work for TEC can be very fanatic of TEC so much as they wish their children to work for TEC as well, and that this wish can come true by transcending positive feeling among workers onto their children beyond generation.

"Affection toward corporation" they work for, and "TEC mission: Passion, Teamwork, Effort, and Challenge"———with such positive feelings, Human Resource empowerment can be modified, and that is what I shall keep desiring through TEC.

Department of flow device and painting in production headquarter, Toyo Electric Control 12

co.,ltd. provided that sheet metal processing as well as painting of motor disk/control disk is

one of essential workflow,

shall administrate environmental management activities

based upon designated environmental policy as follows;

1) TEC shall develop, document and continually improve management system as well as

contamination prevention on the ground of environmental protection awareness in terms

of TEC manufacturing, products, and associated service

2) TEC shall observe applied juridical and other requirement.

3) TEC shall designate purpose and mission on environmental management activity,

practice, monitor the objective accomplishment, and periodically revise the ways.

Focus

-save resource

-save energy

4) This environmental policy shall be informed to TEC employees, clients, and public

citizens as well.

CEO

Hiroyuki Katayama

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